

Nypro Values and Core Beliefs

Nypro's vision is to build a superb global organization that is sustainable, responsible and continually improving. We do this with total commitment to our customers and to their customers. Our success is derived from a passion to serve, characterized by flexibility, adaptability, innovation, trust and transparency. Our goal is to provide quality products and services that meet the needs of our customers.

We believe in individual worth and integrity. All jobs within our organization have real value. All team members deserve respect. We are committed to making a contribution to our communities, our customers, our team members, our society and our environment. Nypro is focused on helping our customers and partners to succeed and in turn sharing our financial success with our team members.

Nypro is a leader, in its industry and its communities. We pursue our objectives with constant persistence. We never quit and we always strive to achieve balance among economic social and environmental interests.

We believe in respect and civility. We behave toward each other in a positive, supportive and dignified manner. Our systems and facilities are designed to provide a safe and positive working environment. We collaborate actively through common goals, objectives and solutions. We promote individual initiative and creativity. We believe in treating others as we would have them treat us.

Ethical behavior is at the root of all Nypro decisions and actions.. It is a basic value of Nypro that all team members be viewed by others as highly ethical and thoughtful. Nypro team members do what we say we will do. Nypro team members actively consider the intended and unintended consequences of all activities carried out in the company's name and act accordingly.

Nypro believes in profitable performance. Sustained growth and profitability are essential to our health and prosperity as a company. Nypro uses its growing profitability to assure that it can efficiently serve its customers, build equity for its employees, create jobs, pay taxes and uphold our long tradition of service and success.

