

As Fortune Magazine recently said, "Forget your tired old ideas about leadership. The most successful corporation will be something called a learning organization."

Since 1978, Nypro University has been leading the corporate learning initiative by supporting the plastics industry with quality plastics training and education.

The ability to learn faster than your competitors is the most sustainable competitive advantage a business can have. Furthermore as global corporations form strategic partnerships the business community is learning to learn together and from each other.

Nypro University is uniquely positioned to take advantage of global distance learning opportunities. At www.nypro.com you can access information about the University. The Nypro University is committed to providing timely, relevant, and performance-based education. We offer programs ranging from "Certificates in Plastics Technology", to a "Masters in Business Administration". At www.nyproonline.com, a joint venture between Nypro, Inc. and Fitchburg State College, educational opportunities and course standardization can be delivered virtually anyplace, anytime, to anyone. Now that's a competitive advantage!

The training and education philosophy of the Nypro University centers on the idea that the development and sustainability of a quality workforce demands a significant and continued investment in education and training. The Nypro University was designed to function as a sort of cultural DNA for the company, recognizing that human capital is our most valuable asset. We view learning and professional development as strategic elements to our success. It is our goal to support our students in developing, maintaining and extending the skills needed to deliver performance to their companies and customers.

The Nypro University also operates the Nypro Leadership Institute, a week-long residential program designed to develop Nypro leaders and serve as a "culture carrier" to share Nypro leadership qualities throughout the company's worldwide operations. Twice a year, about 20 Nypro managers and leaders from multiple sites around the world gather at a training center near our corporate headquarters in Massachusetts to develop new skills that foster cross-plant, cross-functional and cross-cultural communication and cooperation. Participants learn about their own management styles and how those styles affect others. Topics covered include learning styles, organizational change, systems thinking, team building, leadership and strategy. Participants are nominated by the general manager or vice president of their business unit. The program is presented by The Nypro University in cooperation with the Division of Continuing Education at Worcester Polytechnic Institute.

I invite you to call or visit the Nypro University. Success begins by developing personal mastery. Let us help you to fulfill the potential that will transform you and your company into a new "Learning Organization".

Sincerely Yours,



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